

**WEEKLY LABOR RELATIONS UPDATE**  
**Week of May 3, 2010**  
**(Updated May 10, 2010)**

**Monday, May 3, 2010**

**Association of Legal Professionals (ALP)**

The City team provided a package proposal to ALP on April 26<sup>th</sup>. A negotiation session was held on May 3<sup>rd</sup>. The City team did not receive any proposals from ALP. The City's package proposal that was provided on April 26<sup>th</sup> has been posted on the City's website at: <http://www.sanjoseca.gov/employeeRelations/alp.asp>.

**Association of Engineers and Architects (AEA)**

The City team met with AEA on Monday, May 3<sup>rd</sup>, to discuss AEA's proposal sent via email to the City on April 29, 2010, regarding additional retirement contributions.

**City Association of Management Personnel (CAMP)**

The City team met with CAMP on Monday May 3<sup>rd</sup>, to discuss CAMP's proposal sent via email to the City on April 29, 2010, regarding additional retirement contributions.

**International Brotherhood of Electrical Workers, Local 332 (IBEW)**

The City sent IBEW a letter regarding reaching impasse and the conclusion of mediation. This letter has been posted on the City's website at: <http://www.sanjoseca.gov/employeeRelations/ibew.asp>.

**Tuesday, May 4, 2010**

**International Union of Operating Engineers, Local 3 (OE#3)**

The City team met with OE#3 on May 4<sup>th</sup>, and discussed the proposal received from OE#3 on April 29<sup>th</sup>, as well as several of the City's proposals previously provided throughout negotiations. There were no new proposals exchanged.

**Wednesday, May 5, 2010**

**City Association of Management Personnel (CAMP)**

The City team met with CAMP a second time this week on Wednesday May 5<sup>th</sup>, and provided a package proposal that includes a 5% ongoing reduction in total compensation and an additional 5% in one-time personnel cost savings. The City's package proposal has been posted on the City's website at: <http://www.sanjoseca.gov/employeeRelations/camp.asp>

**Thursday, May 6, 2010**

**Association of Engineers and Architects (AEA)**

The City team met with AEA a second time this week on Thursday, May 6, 2010, and provided a package proposal that includes a 5% ongoing reduction in total compensation and an additional 5% in one-time personnel cost savings. The City's package proposal has been posted on the City's website at: <http://www.sanjoseca.gov/employeeRelations/aea.asp>

**San Jose Police Officers' Association (POA)**

The City team met with the POA on May 6<sup>th</sup>, and provided a package proposal to the POA that includes a total compensation reduction of 10%. The City's proposal has been posted on the City's website at: <http://www.sanjoseca.gov/employeeRelations/poa.asp>.

During the negotiation meeting on May 6<sup>th</sup>, the POA rejected the City's package proposal.

**International Association of Firefighters, Local 230 (IAFF)**

The City team met with the Local 230 on May 6<sup>th</sup>, to discuss Local 230's proposal provided on April 30, 2010. During this meeting the City provided a package proposal to Local 230 that includes a 5% ongoing reduction in total compensation and an additional 5% in one-time personnel cost savings. The City's proposal has been posted on the City's website at: <http://www.sanjoseca.gov/employeeRelations/iaff.asp>

**Municipal Employees' Federation (MEF)**

The City team provided a follow up letter to MEF on May 6<sup>th</sup> regarding the City's request to discuss with MEF the City's fiscal situation. The City's letter has been posted on the City's website at: <http://www.sanjoseca.gov/employeeRelations/mef.asp>

The City has not yet received a response from MEF.

### **Confidential Employees' Organization (CEO)**

The City team provided a follow up letter to CEO on May 6<sup>th</sup> regarding the City's request to discuss with CEO the City's fiscal situation. The City's letter has been posted on the City's website at: <http://www.sanjoseca.gov/employeeRelations/ceo.asp>

The City has not yet received a response from CEO.

**Friday, May 7, 2010**

### **International Brotherhood of Electrical Workers, Local 332 (IBEW)**

IBEW responded to the City's letter dated May 3, 2010. IBEW requested further mediation, which is currently being scheduled. This letter has been posted on the City's website at: <http://www.sanjoseca.gov/employeeRelations/ibew.asp>.

### **ADDITIONAL INFORMATION**

#### **Association of Maintenance Supervisory Personnel (AMSP)**

No meeting was held this week.

Additional information regarding the City's labor negotiations can be found at: <http://www.sanjoseca.gov/employeeRelations/labor.asp>.

Information regarding pension and retiree healthcare benefits and costs can be found at: <http://www.sanjoseca.gov/employeeRelations/RetirementBenefits.asp>.